

Community Impact Assessment

Section 75 Agreement for Adult Social Care Assessment & Case Management and Occupational Therapy in Staffordshire

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Date: 18/01/24

Protected Characteristics	Benefits	Risks	Mitigations / Recommendations
<p>Age - older and younger people</p>	<p>No impact - the decision is to continue to provide assessment and case management services for older people</p> <p>No Impact - The decision to transfer the existing Mental Health floating support contract within the section 75 agreement will not change the service.</p>		
<p>Disability - people who are living with different conditions and disabilities, such as: mental illnesses, long term conditions, Autism and other neurodiverse conditions, learning disabilities, sensory impairment and physical disabilities.</p>	<p>No impact - the decision is to continue to provide assessment and case management services for Adults living with a mental health condition, and adults with a physical disability</p> <p>The decision to transfer the existing Mental Health floating support contract within the section 75 agreement will have no impact on adults living with a mental health condition as there is no change to the service.</p>		
<p>Gender reassignment - those people in the process of transitioning from one sex to another</p>	<p>No impact - the decision is to continue to provide assessment and case management services for adults</p>		
<p>Marriage & Civil Partnership - people who are married or in a civil partnership should not be treated differently at work</p>	<p>No Impact - The decision to transfer the existing Mental Health floating</p>		

Protected Characteristics	Benefits	Risks	Mitigations / Recommendations
Pregnancy & Maternity - women who are pregnant or who have recently had a baby, including breast feeding mothers	support contract within the section 75 agreement will not change the service.		
Race - people defined by their race, colour, and nationality (including citizenship) ethnic or national origins			
Religion or Belief - people with any religious or philosophical belief, including a lack of belief. A belief should affect a person's life choices or the way they live for it to be considered			
Sex - men or women			
Sexual orientation - whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes			

➤ **Health, Well-being and Social Care Assessment**

Key considerations	Benefits	Risks	Mitigations / Recommendations
Demands for, or access to, social care support for those eligible under the Care Act 2014.	No impact - the decision is to continue to provide assessment and		

Key considerations	Benefits	Risks	Mitigations / Recommendations
	<p>case management services for adults eligible under the Care Act 2014</p> <p>No Impact - The decision to transfer the existing Mental Health floating support contract within the section 75 agreement will not change the service.</p>		

➤ **Communities Assessment**

Key consideration	Benefits	Risks	Mitigations / Recommendations
<p>The service is delivered across all areas of Staffordshire.</p>	<p>No impact - the decision is to continue to provide assessment and case management services for adults eligible under the Care Act 2014.</p> <p>No Impact - The decision to transfer the existing Mental Health floating support contract within the section</p>		

Key consideration	Benefits	Risks	Mitigations / Recommendations
	75 agreement will not change the service.		

➤ **Economic Assessment**

Key consideration	Benefits	Risks	Mitigations / Recommendations
Impact on economic growth	<p>No impact - the decision is to continue to provide assessment and case management services for adults, staff will continue to be employed by MPFT</p> <p>No Impact - The decision to transfer the existing Mental Health floating support contract within the section 75 agreement will ensure staff continue to be employed by MPFT</p>		

➤ **Climate Change Assessment**

Key considerations	Benefits	Risks	Mitigations / Recommendations
	No impact there are no changes to the services proposed. MPFT has published a Green Plan and Green Strategy for 2022-25 which details its ambitions to reach net-zero.		